

Youth and Families Worker

Hours of work: 12 hours per week initially

Salary: Details available on application

Normal place of work: St Luke's Church Grayshott

Term: 2 year fixed term (Renewable subject to funding)

St Luke's Church Grayshott is looking to appoint a Youth and Families Worker to lead the work among children, young people and their families (both within the church and the community) to establish roots and nurture their development that will enable them to grow into the deepest possible place of love with God.

The role of the Youth and Families Worker is:-

- To bring fresh ideas to help children, youth and families to explore the Christian faith and what it means to be a disciple of Jesus. To deliver this in a creative, dynamic and age- appropriate way which will enable them to grow spiritually and enable them to take part fully in the life of the church and the wider community.
- To establish a greater sense of intergenerational community within our membership.
- To actively engage in reaching those who don't already attend church. Consider the needs of the local community and how to meet them. Explore opportunities for "non-Sunday" church and different ways of "being church".
- To lead the Base (a community Youth Club) encouraging and equipping young people to manage and develop personal and social relationships; building self-esteem and self-confidence; building capacity to consider risk, make reasoned decisions and embrace responsibility.
- To lead, inspire, support and encourage a team of volunteer leaders for activities with children, young people and families.

Please note that at St Lukes we believe that ministry with children, youth and families is of vital importance and so we consider the holder of this position to be a key member of our leadership team.

Key responsibilities

- Pioneer and grow the children, youth and families ministries at St Lukes alongside the vicar and his supporting ministers.
- Develop an outreach strategy , including working with local schools (respecting the established work of others)
- Ensure that the Base is a safe, vibrant, fun place for young people to meet and develop
- To continuously attract and develop a team of volunteers
- Ensure that all safeguarding and health and safety requirements are met
- Manage the department budget

Person Specification		
	Essential requirements	Desirable requirements
Degree or equivalent		✓
A minimum of 2 years experience working with young people		✓
Experience of working with young people in a church context in an employed or voluntary capacity		✓
Ability to create, or identify and prepare appropriate resources and effective activities	✓	
Experience in managing volunteers	✓	
Ability to manage rotas	✓	
Experience of leading inter-generational worship activities		✓
Managing a budget		✓
Creativity	✓	
A working understanding of safeguarding principles and practice	✓	
Excellent interpersonal skills with the ability to motivate and inspire	✓	
Organisation and planning skills	✓	
Computer literate with a good knowledge of Microsoft Office	✓	
Ability to use social media to connect and engage the community	✓	
Ability to resource/create and implement online content for discipleship and mission amongst young people		✓
Ability to work as part of a team	✓	
Flexibility and adaptability	✓	
A heart to raise up young people	✓	
A pioneering spirit	✓	
A heart for the vision and values of St Lukes	✓	
A passionate Christian	✓	
Flexibility to adapt as the church grows	✓	
Ability to work flexibly to attend evening meetings and weekend events (for which you would take time off in lieu)	✓	
Willing to work at Christmas and Easter		✓
Willing to worship regularly at St Lukes church		✓

There is an Occupational Requirement for the post holder to be a practising Christian, in accordance with Schedule 9 of the Equality Act 2010

Summary of Terms and Conditions of Employment

Employer: St Luke's Church Grayshott

Term: 2 years Fixed term contract (renewable subject to funding)

Line managers: Youth Co-ordinator and Vicar

Probation: Appointment subject to a 6 month probationary period

Hours: 12 hours per week initially

Annual leave: 6 weeks (pro-rata)

Pension: After the probationary period – 5% contribution to the Church Workers Pension Fund if the employee contributes at least 5%.

The post will be offered to the successful candidate subject to an Enhanced DBS check, satisfactory references and proof of eligibility to work in the UK.

We are working to build our church family with strong links to the community and we are excited to see the plans that God has for us. Our new Youth and Families Worker will have the opportunity to be a significant leader in this journey requiring commitment, creativeness, resilience and perseverance. If these factors excite you and If you would like an informal chat about this post before deciding if it is right for you, you are welcome to speak to Hilary (Youth Co-ordinator) 07979495057

To apply for an application form please email YouthCoordinator@StLukes-Grayshott.org

Closing date for applications: FRIDAY 23rd May 2025